CITY:	Bloom held	COUNTY	GREENE	STATE	INDIANA	<u>)(</u>	X	مار	9	91	b
~						400		~			

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 as amended in 1995, do hereby fix and determine the following common

construction wage scales to apply on the : <u>Board of Trustees of Margaret Cooper Public Library</u>
Name of Awarding Agency

project known as the:

Construction of New Building

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work $(Mark\ One)$:

(x) Commercial Building() Heavy/Highway

B. WAGE RATES

B. WAGE RATES			OTUED	
		HOURLY	<u>OTHER</u> HOURLY	TOTAL
		RATE	COMPENSATION	PACKAGE
Asbestos Workers:		KAIL	COMPENSATION	PACKAGE
,	Skilled	\$27.83	\$11.54	\$39.37
Journeyman 4th Year Apprentice	Semi-Skilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semi-Skilled	\$20.23 \$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semi-Skilled	\$17.72 \$15.19	\$7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.75
Asbestos Abatement:	Oriskilled	ψ12.00	Ψ7.03	ψ19.75
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
Journeyman	Semi-Skilled	Ψ27.00 N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers:	Griskined	14// (13//	''''
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
Apprentices:	Onlinea	Ψ00.00	1 410.01	Ψ10.01
8th Period	Semi-Skilled	\$28.50	\$16.31	\$44.81
7th Period	Semi-Skilled	\$27.00	\$16.31	\$43.31
6th Period	Semi-Skilled	\$25.50	\$16.31	\$41.81
5th Period	Semi-Skilled	\$24.00	\$16.31	\$40.31
4th Period	Semi-skilled	\$23.25	\$16.31	\$39.56
3rd Period	Semi-skilled	\$22.50	\$16.31	\$38.81
2nd Period	Semi-skilled	\$21.75	\$16.31	\$38.06
1st Period	Unskilled	\$21.00	\$16.31	\$37.31
Bricklayers:		,		,
Journeyman	Skilled	\$27.63	\$8.37	\$36.00
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Carpenters:				
Journeyman	Skilled	\$21.74	\$10.44	\$32.18
4th Year Apprentice	Semi-Skilled	\$19.57	\$10.44	\$30.01
3rd Year Apprentice	Semi-Skilled	\$17.39	\$10.44	\$27.83
2nd Year Apprentice	Semi-Skilled	\$15.22	\$10.44	\$25.66
1st Year Apprentice	Unskilled	\$13.04	\$10.44	\$23.48
Carpet Layers:				
Journeyman	Skilled	\$21.74	\$10.44	\$32.18
4th Year Apprentice	Semi-skilled	\$19.57	\$10.44	\$30.01
3rd Year Apprentice	Semi-skilled	\$17.39	\$10.44	\$27.83

			<u>OTHER</u>	
	•	HOURLY	HOURLY	TOTAL
and Voor Appropries	Semi-skilled	RATE \$15.22	\$10.44	PACKAGE \$25.66
2nd Year Apprentice 1st Year Apprentice	Unskilled	\$13.04	\$10.44	\$23.48
Piledrivers:	Offskilled	Ψ10.04	Ψ10.44	Ψ20.40
Journeyman	Skilled	\$22.24	\$10.44	\$32.68
4th Year Apprentice	Semi-skilled	\$20.07	\$10.44	\$30.51
3rd Year Apprentice	Semi-skilled	\$17.89	\$10.44	\$28.33
2nd Year Apprentice	Semi-skilled	\$15.77	\$10.44	\$26.21
1st Year Apprentice	Unskilled	\$13.54	\$10.44	\$23.98
Cement Masons:	0.1111	#04.0F	# 7.07	#00.00
Journeyman	Skilled Semi-Skilled	\$21.25	\$7.97 \$7.97	\$29.22 \$27.10
4th Year Apprentice 3rd Year Apprentice	Semi-Skilled Semi-Skilled	\$19.13 \$18.06	\$7.97 \$7.97	\$27.10 \$18.85
2nd Year Apprentice	Semi-Skilled	\$15.93	\$7.97	\$23.90
1st Year Apprentice	Unskilled	\$13.81	\$7.97	\$21.78
Chemical Workers	Skilled	\$19.97	\$3.40	\$23.37
Chemical Workers	Semi-Skilled	\$17.97	\$3.40	\$21.37
Chemical Workers	Unskilled	\$9.98	\$3.40	\$13.38
Drywall Installers:				
Journeyman	Skilled	\$21.74	\$10.44	\$32.18
4th Year Apprentice	Semi-skilled	\$19.57	\$10.44	\$30.01
3rd Year Apprentice	Semi-skilled	\$17.39	\$10.44	\$27.83
2nd Year Apprentice	Semi-skilled	\$15.22 \$13.04	\$10.44 \$10.44	\$25.66 \$23.48
1st Year Apprentice	Unskilled Skilled	\$13.04 \$24.05	\$9.15	\$23.46 \$33.20
Drywall Finishers:	Semi-Skilled	\$24.05 \$21.75	\$9.15	\$30.90
	Unskilled	\$12.53	\$9.15	\$20.68
Dynamite Men	Skilled	\$19.72	\$7.18	\$26.90
_ ,	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians:				
Journeyman	Skilled	\$27.94	\$10.56	\$38.50
5th Year Apprentice	Semi-Skilled	\$23.75	\$9.81	\$33.56
4th Year Apprentice	Semi-Skilled Semi-Skilled	\$19.56	\$9.05 \$8.55	\$28.61 \$25.31
3rd Year Apprentice 2nd Year Apprentice	Semi-Skilled	\$16.76 \$15.37	\$8.30	\$23.67
1st Year Apprentice	Unskilled	\$13.97	\$8.04	\$22.01
Elevator Constructors	Skilled	\$29.15	\$12.87	\$42.01
Elevator Construc tors	Semi-Skilled	\$20.40	\$11.43	\$31.83
Elevator Constructors	Unskilled	\$14.57	\$0.54	\$15.11
Glaziers				
Journeyman	Skilled	\$23.43	\$9.28	\$32.71
4th Year Apprentice	Semi-Skilled	\$18.75	\$9.28	\$28.03
3rd Year Apprentice	Semi-Skilled	\$15.23	\$9.28	\$24.51
2nd Year Apprentice 1st Year Apprentice	Semi-Skilled Unskilled	\$12.89 \$9.38	\$9.28 \$9.28	\$22.17 \$18.66
Hod Carriers	Semi-Skilled	\$19.22	\$7.18	\$26.40
Iron Workers	Octin Okined	Ψ10.22	Ψ7.10	Ψ20.40
Journeyman	Skilled	\$24.45	\$13.48	\$37.93
4th Year Apprentice	Semi-Skilled	\$23.23	\$13.48	\$36.71
3rd Year Apprentice	Semi-Skilled	\$20.78	\$13.48	\$34.26
2nd Year Apprentice	Semi-Skilled	\$18.34	\$13.48	\$31.82
1st Year Apprentice	Unskilled	\$15.89	\$13.48	\$29.37
Laborers	Skilled	\$20.07	\$7.18	\$27.25
Laborers	Semi-Skilled	\$19.57	\$7.18	\$26.75
Laborers	Unskilled	\$19.07	\$7.18	\$26.25
Millwrights: Journeyman	Skilled	\$23.10	\$11.49	\$34.59
4th Year Apprentice	Semi-Skilled	\$23.10	\$11.21	\$33.16
3rd Year Apprentice	Semi-Skilled	\$19.64	\$10.64	\$30.28
2nd Year Apprentice	Semi-Skilled	\$17.33	\$10.06	\$27.39
1st Year Apprentice	Unskilled	\$15.02	\$9.50	\$24.52
Operating Engineers:				
Journeyman	Skilled	\$24.95	\$11.45	\$36.40
5th Year Apprentice	Semi-Skilled	\$23.70	\$11.45	\$35.15
4th Year Apprentice	Semi-Skilled	\$22.46	\$11.45	\$33.91

	-	•		
	•	HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL PACKAGE
3rd Year Apprentice	Semi-Skilled	\$21.21	\$11.45	\$32.66
2nd Year Apprentice	Semi-Skilled	\$19.96	\$11.45	\$31.41
1st Year Apprentice	Unskilled	\$17.80	\$11.45	\$29.25
Painters:	•			
Paint/Brush/Roll:				
Journeyman	Skilled	\$23.05	\$9.15	\$32.20
4th Year Apprentice	Semi-Skilled	\$20.75	\$9.15	\$29.90
3rd Year Apprentice	Semi-Skilled	\$17.29	\$9.15	\$26.44
2nd Year Apprentice	Semi-Skilled	\$13.83	\$9.15	\$22.98
1st Year Apprentice	Unskilled	\$11.53	\$9.15	\$20.68
Painters/Spray/Sandblast:				
Journeyman	Skilled	\$25.05	\$9.15	\$34.20
4th Year Apprentice	Semi-Skilled	\$22.65	\$9.15	\$31.80
	Unskilled	N/A	N/A	N/A
Paperhangers:		004.05	00.45	
Journeyman	Skilled	\$24.05	\$9.15	\$33.20
4th Year Apprentice	Semi-Skilled	\$21.75	\$9.15	\$29.90
	Unskilled	N/A	N/A	N/A
Plasterers:		*	***	***
Journeyman	Skilled	\$26.08	\$8.37	\$34.45
	Semi-skilled	N/A	N/A	N/A
DI 1 0.01	Unskilled	N/A	N/A	N/A
Plumbers & Steamfitters:	CI-III- 4	¢07.04	¢40.74	#20.05
Journeyman	Skilled Semi-Skilled	\$27.91 \$22.33	\$10.74 \$10.74	\$38.65
5th Year Apprentice	Semi-Skilled Semi-Skilled	\$22.33 \$19.54	\$10.74 \$10.74	\$33.07 \$30.28
4th Year Apprentice	Semi-Skilled Semi-Skilled	\$16.75	\$10.74 \$10.74	\$30.26 \$27.49
3rd Year Apprentice	Semi-Skilled	\$15.35	\$10.74 \$10.74	\$27.49
2nd Year Apprentice 1st Year Apprentice	Unskilled	\$13.96	\$5.35	\$19.31
Pointers/Cleaners/Caulkers:	Oliskilled	\$15.50	φυ.υυ	\$19.51
Journeyman	Skilled	\$27.63	\$8.37	\$36.00
Journeyman	Semi-skilled	W/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Roofers:	Offskilled	14//	14// (13//3
Journeyman	Skilled	\$22.10	\$7.45	\$29.55
5th Year Apprentice	Semi-Skilled	\$19.89	\$7.45	\$27.34
4th Year Apprentice	Semi-Skilled	\$17.68	\$7.45	\$25.13
3rd Year Apprentice	Semi-Skilled	\$15.47	\$7.45	\$22.92
2nd Year Apprentice	Semi-Skilled	\$14.36	\$7.45	\$21.81
1st Year Apprentice	Unskilled	\$9.95	\$4.20	\$14.15
Sheet Metal Workers	Skilled	\$26.16	\$12.89	\$39.05
Sheet Metal Workers	Semi-Skilled	\$17.00	\$10.89	\$27.89
Sheet Metal Workers	Unskilled	\$13.08	\$10.09	\$23.17
Sound & Communication Tech	Skilled	\$27.94	\$9.73	\$37.67
Sound & Communication Tech	Semi-Skilled	\$16.76	\$8.05	\$24.81
Sound & Communication Tech	Unskilled	\$13.97	\$7.63	\$21.60
Sprinkler Fitters:				
Journeyman	Skilled	\$29.19	\$10.50	\$39.69
5th Year Apprentice	Semi-skilled	\$24.81	\$10.50	\$35.31
4th Year Apprentice	Semi-skilled	\$21.89	\$10.50	\$32.39
3rd Year Apprentice	Semi-skilled	\$18.97	\$10.50	\$29.47
2nd Year Apprentice	Semi-skilled	\$16.05	\$10.50	\$26.55
1st Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10
Stone Masons:				
Journeyman	Skilled	\$27.63	\$8.37	\$36.00
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	° N/A	N/A
Teamsters:				
Truck Driver / Mechanic	Skilled	\$22.98	\$7.11	\$30.09
Combo - Teamster / Laborer	Skilled	\$24.58	\$7.11	\$31.69

			<u>OTHER</u>	
		HOURLY	HOURLY	TOTAL
		RATE	COMPENSATION	PACKAGE
Tile & Marble Setters:				
Journeyman	Skilled	\$27.27	\$7.22	\$34.49
3rd Year Apprentice	Semi-Skilled	\$24.54	\$7.22	\$31.76
2nd Year Apprentice	Semi-Skilled	\$21.82	\$7.22	\$31.76
1st Year Apprentice	Semi-Skilled	\$17.73	\$7.22	\$24.95
45% Apprentice	Unskilled	\$12.27	\$7.22	\$19.49
Tile & Marble Finishers/Helpers	Skilled	\$18.82	\$4.20	\$23.02
Tile & Marble Finishers/Helpers	Semi-Skilled	\$16.97	\$4.20	\$21.17
Tile & Marble Finishers/Helpers	Unskilled	\$11.34	\$4.20	\$15.54
Terrazzo Worker:				
Journeyman	Skilled	\$27.80	\$7.32	\$35.12
3rd Year Apprentice	Semi-Skilled	\$25.02	\$7.32	\$32.34
2nd Year Apprentice	Semi-Skilled	\$22.24	\$7.32	\$29.56
1st Year Apprentice	Semi-Skilled	\$18.07	\$7.32	\$25.39
45% Apprentice	Unskilled	\$12.51	\$7.32	\$19.83
Terrazzo Finisher/Helpers	Skilled	\$20.70	\$4.20	\$24.90
Terrazzo Finisher/Helpers	Semi-Skilled	\$18.00	\$4.20	\$22.20
Terrazzo Finisher/Helpers	Unskilled	\$11.34	\$4.20	\$15.54

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

ppointee named by

the Indiana State AFL-CIO

Appointee named by

Governor of Indiana

Taxpayer Appointee named by the County Legislative Body

Industry Appointee named by the Awarding Agency

Taxpayer Appointee named by

the Awarding Agency

<u>22-Nov-05</u> Date

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